

RESOLUTION NO. 499

Individual Employment Contracts
for
Directors, Principals, Coordinators, and Supervisors

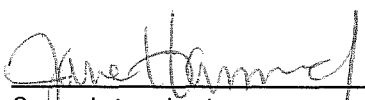
WHEREAS, the Board of Directors of Everett School District No. 2 has a statutory obligation to employ regular certificated personnel by written contract, and

WHEREAS, it is essential to the success of the District's educational program that personnel vacancies for the ensuing school year be identified well in advance so that well-qualified replacements may be employed;

NOW, THEREFORE, BE IT RESOLVED as follows:


1. Individual employment contracts shall be issued forthwith to all administrators entitled to an offer of employment for the 1993-94 school year (see list attached hereto):
2. The Board hereby adopts the attached administrators salary schedule on an interim basis for application for the 1993-94 school year;
3. The Superintendent is hereby directed to cause to be delivered forthwith to all administrators to be offered employment for the 1993-94 school year a completed contract in the form attached hereto and consistent with the attached salary schedule as it applies to each contract recipient.

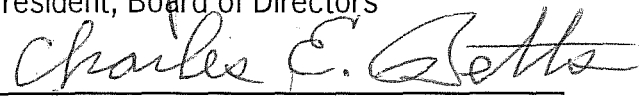
ADOPTED BY THE Board of Directors at a regular meeting thereof held June 7, 1993.

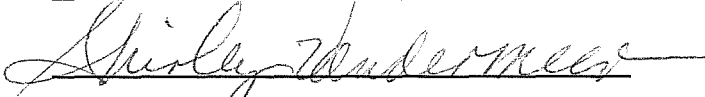


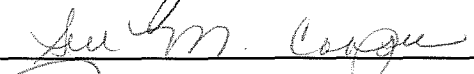
Superintendent


EVERETT SCHOOL DISTRICT NO. 2



President, Board of Directors








EVERETT SCHOOL DISTRICT NO. 2
CERTIFICATED ADMINISTRATIVE EMPLOYEE CONTRACT

Employee:

Date:

Position:

Salary: \$

Step:

FTE:

Commencing:

Ending:

Days: 220

It is hereby agreed by and between Everett School District No. 2, Snohomish County, Washington, hereinafter called the District, and the above-named Employee that said Employee shall perform faithfully the duties of the above position and such other duties as assigned by the Superintendent in and for the public schools in the District as prescribed by the laws of the State of Washington and by the rules and regulations made thereunder by the Board and under the direction of the Superintendent of Schools:

WITNESSETH:

1. The above annual salary shall be prorated on a monthly basis and is subject to remain in accordance with Board adopted salary provisions.

2. It is mutually agreed that the Employee's job performance shall be evaluated yearly by the Superintendent or her designee in accordance with the adopted District administrative evaluation policy, with the results of said evaluation to be made known to the employee. The employee will be subject to discharge for sufficient cause as provided by law.

3. The District shall pay the Employee's dues in either the Washington Association of School Administrators or the Association of Washington School Principals.

4. In addition to annual salary, the Employee shall receive the following in consideration for the faithful performance of his/her duties:

a. Twelve (12) days annual leave with compensation for illness, injury and emergencies, with unused leave to accumulate from year to year in accordance with law and District policy;

b. Holidays recognized by the District;

c. The contribution to the Everett School Employees Benefit Trust and the Health Benefits provided or offered through the Trust (medical, dental, LTD, life, voluntary short-term salary insurance) on behalf of the Employee shall be no less than that provided non-supervisory certificated staff.

d. Twenty-five (25) vacation days per year. Up to twenty (20) unused vacation days can be accumulated annually to a maximum of forty (40) days. Such accumulated vacation may be taken in a subsequent year, provided that no more than six (6) weeks of continuous vacation may be permitted regardless of accumulations. Unused vacation shall be compensable upon termination of employment to a maximum of thirty (30) days.

e. Leave entitlements will be no less than those provided other administrative personnel.

f. Four (4) non-contract days shall be provided. Scheduling of these days shall be mutually determined by the employee and his/her supervisor.

It is further agreed that during the employment under this contract, the Employee shall be subject to the statutes governing the public schools of the State of Washington including the following specific provision: a valid State of Washington administrator's certificate for the entire period of the contract shall be registered in the District's administrative office.

The Employee and the Board of Directors of the District agree to the terms of this contract.

IN WITNESS WHEREOF, we have hereunto subscribed our names.

Signed: _____	_____	Signed: _____
Employee	Dated	Jane Hammond, Secretary Board of Directors
By: _____	_____	Dated: _____
Registrar	Dated	

The original and one copy of this contract should be signed and returned. Upon approval one copy will be returned to the Employee.

EVERETT SCHOOL DISTRICT NO. 2
CERTIFICATED ADMINISTRATIVE EMPLOYEE CONTRACT

Employee:

Date:

Position:

Salary: \$

Step:

FTE:

Commencing:

Ending:

Days: 224

It is hereby agreed by and between Everett School District No. 2, Snohomish County, Washington, hereinafter called the District, and the above-named Employee that said Employee shall perform faithfully the duties of the above position and such other duties as assigned by the Superintendent in and for the public schools in the District as prescribed by the laws of the State of Washington and by the rules and regulations made thereunder by the Board and under the direction of the Superintendent of Schools:

WITNESSETH:

1. The above annual salary shall be prorated on a monthly basis and is subject to remain in accordance with Board adopted salary provisions.

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The Employee and the Board of Directors of the District agree to the terms of this contract.

IN WITNESS WHEREOF, we have hereunto subscribed our names.

Signed: _____
Employee Dated _____

Signed: _____
Jane Hammond, Secretary
Board of Directors

By: _____
Registrar Dated _____

Dated: _____

The original and one copy of this contract should be signed and returned. Upon approval one copy will be returned to the Employee.

ADMINISTRATORS
1993-94

DIRECTORS

Peggy Churn
Evelyn Freeman
Royce Holladay
Jim Langus
Chuck Patten
Gaylord Schank
Bryron Vigor

PRINCIPALS
NAME/SCHOOL

Gary Axtell/Cascade
Lee Van Winkle/Everett
Roy Morris/Everett Alternitives
Judy Heidman/Eisenhower
Carole Bowers/Evergreen
Chuck Lisk/North
Jim McNally/Cedarwood
Betty Cobbs/Garfield
Wally Hall/Hawthorne
Linda Fisher/Jackson
Jim Lattyak/Jefferson
Joy Lansdowne/Lowell
Gretchen Schaefer/Madison
Sue Dedrick/Monroe
Anne Martinis/Silver Firs
Cynthia Benzel/Silver Lake
Sheila Gardiner/View Ridge
Leslie Elsaesser/Woodside

COORDINATORS

Michael Gunn
Blanche Kosche
Ron Louviere
Gail Robbins
Marijo Rymer
Anne Timm
Leann Torgerson

ASSISTANT PRINCIPALS
NAME/SCHOOL

Jim Pringle/Cascade
Jane Smoke/Cascade
Graham Hume/Cascade
Deanna Fraker/Everett
Pat Sullivan/Everett
Carolyn Evans/Everett Alternatives
Doug Corce/Eisenhower
Robert Moon/Evergreen
Barbara Marsh/Heatherwood
Ron Caley/North

SUPERVISORS

Ron Bessemer
Nancy Beyer
Larry Durocher
Kay Jakutis
Norm Keck
Ken Kraintz
Larry Torgerson
Sydney Voorhees

June 7, 1993

June 7, 1993

ADMINISTRATORS SALARY PLACEMENT
1993-94

<u>NAME</u>	<u>TITLE</u>	<u>STEP</u>
Churn, Peggy	Director	E
Freeman, Evelyn	Director	E
Holladay, Royce	Director	C
Langus, Jim	Director	E
Patten, Chuck	Director	E
Schank, Gaylord	Director	C
Vigor, Byron	Director	E
Axtell, Gary	H.S. Princ.	E
Van Winkle, Lee	H.S. Princ.	C
Morris, Roy	H.S. Princ.	E
Heidman, Judy	M.S. Princ.	E
Bowers, Carole	M.S. Princ.	E
Lisk, Chuck	M.S. Princ.	E
McNally, Jim	Elem. Princ.	E
Cobbs, Betty	Elem. Princ.	E
Hall, Wally	Elem. Princ.	E
Fisher, Linda	Elem. Princ.	E
Lattyak, Jim	Elem. Princ.	E
Lansdowne, Joy	Elem. Princ.	E
Schaefer, Gretchen	Elem. Princ.	C
Dedrick, Sue	Elem. Princ.	E
Martinis, Anne	Elem. Princ.	E
Benzel, Cynthia	Elem. Princ.	E
Gardiner, Sheila	Elem. Princ.	E
Elsaesser, Leslie	Elem. Princ.	E
Gunn, Michael	Coordinator	E
Kosche, Blanche	Coordinator	B
Louviere, Ron	Coordinator	E
Robbins, Gail	Coordinator	E
Rymer, Marijo	Coordinator	D
Timm, Anne	Coordinator	D
Torgerson, Leann	Coordinator	E
Pringle, Jim	Asst. H.S. Princ.	E
Smoke, Jane	Asst. H.S. Princ.	C
Hume, Graham	Asst. H.S. Princ.	E
Fraker, Deanna	Asst. H.S. Princ.	E

<u>NAME</u>	<u>TITLE</u>	<u>STEP</u>
Sullivan, Pat	Asst. H.S. Princ.	E
Evans, Carolyn	Asst. H.S. Princ.	E
Corce, Doug	Asst. M.S. Princ.	E
Moon, Robert	Asst. M.S. Princ.	D
Marsh, Barbara	Asst. M.S. Princ.	E
Caley, Ron	Asst. M.S. Princ.	E
Bessemer, Ron	Supervisor	E
Beyer, Nancy	Supervisor	E
Durocher, Larry	Supervisor	E
Jakutis, Kay	Supervisor	E
Keck, Norm	Supervisor	E
Kraintz, Ken	Supervisor	E
Torgerson, Larry	Supervisor	E
Voorhees, Sydney	Supervisor	E

5/24/93

**EVERETT SCHOOL DISTRICT NO. 2
INTERIM ADMINISTRATIVE SALARY SCHEDULE
1993-94**

POSITION	DAYS	A	B	C	D	E
DIRECTOR	224	67519	69853	71629	73777	75992
HIGH SCHOOL PRINCIPAL	224	67519	69853	71629	73777	75992
MIDDLE SCHOOL PRINCIPAL	224	61839	63693	65604	67570	69600
ELEMENTARY PRINCIPAL	224	59309	61091	62924	64814	66760
COORDINATOR	224	60574	62392	64266	66193	68175
HIGH SCHOOL ASSISTANT PRINCIPAL	220	58685	60446	62257	64127	66048
MIDDLE SCHOOL ASSISTANT PRINCIPAL	220	56795	58499	60255	62062	63921
SUPERVISOR	220	53636	55240	56899	58608	60368

